

PERSONAL INCOME SECURITY IN A
LIBERAL DEMOCRACY

BY

PROFESSOR BEATTY

VOLUME III

With the assistance of
David Bloom
Heather Holmes
Lori Sterling

Faculty of Law
University of Toronto
Toronto, Ontario

September 1983

LAW LIBRARY

SEP 7 1983

FACULTY OF LAW
UNIVERSITY OF TORONTO

PERSONAL INCOME SECURITY IN A
LIBERAL DEMOCRACY

BY

PROFESSOR BEATTY

VOLUME III

With the assistance of
David Bloom
Heather Holmes
Lori Sterling

Faculty of Law
University of Toronto
Toronto, Ontario

September 1983



Digitized by the Internet Archive
in 2018 with funding from
University of Toronto

PERSONAL INCOME SECURITY

VOLUME III

PAGE

IV	<u>Implementing the Policy</u>	1182
(A)	<u>Introduction</u>	1182
	Thurrow L., Zero Sum Game	1182
(B)	<u>The Working Poor</u>	1185
(1)	Introduction	1185
	Globe and Mail, Minimum Wage Not Enough for Big-city Workers	1185
(2)	<u>Income and Job Security</u>	
	- Beatty D., Industrial Democracy: A Liberal Law of Labour Relations	1186
	- Glazer, Reform Work, Not Welfare	1239
	- Hirsch, F., Social Limits to Growth	1246
	- Thurrow L., Zero Sum Game	1254
	Lopate C., Pay for Housework?	1262
H	Knetsch J., Legal Rules and Measurement of Economic Values	1269
W	Reid F., U-I Assisted Worksharing As an Alternative to Layoffs: The Canadian Experience	1278
	Globe and Mail, Diverting U-I Money for Worksharing Assailed as Welfare	1289
	Gunderson, Labour Market Economics	1292
3)	<u>Affirmative Action: A Special Case?</u>	1296
	The Charter s. 15	1296
	Wasserstrom, R., Preferential Treatment and Compensatory	1297
	Nagel T., Equal Treatment and Compensatory Discrimination	1328
	Sher, G., Justifying Reverse Discrimination in Employment	1339
C)	<u>The Elderly</u>	1347
(1)	<u>Introduction</u>	1347
	Social Planning Council of Metropolitan Toronto, Old Age Insecurity	1347
	Binkley, R., Support of the Aged: A Constrictarian Approach	1374
	Narveson, J., Welfare for the Aged: Who Shall Pay?	1406

(2)	<u>Compulsory Retirement</u>	1436
	Bill 15, An Act to Abolish Compulsory Retirement	1436
	Perry M.J., The Principle of Equal Protection	1436
	Pesando J.E., and Gunderson, M., The Elimination of Mandatory Retirement: Economics and Human Rights	1460
	Current Labour Developments	1469
	Ontario Human Rights Commission and Borough of Etobicoke	1471
(3)	<u>Pension Policy</u>	1479
	Pensando, J.E. and Rea, S.A., Jr., Retirement Income and Public Policy	1479
(D)	<u>The Disabled</u>	1512
	(i) <u>Industrial Injuries</u>	1512
	Workmen's Compensation Board v. The Canadian Pacific Railway Co. (No. 1)	1512
	B.C. Workmen Compensation Board Decision #39	1518
	B.C. Workmen Compensation Board Decision # 50	1523
	(ii) <u>Industrial Diseases</u>	1529
	Ison, T., Re Disablement Through Exhaustion	1529
	Oklahoma City v. Schoonover	1532
	(iii) <u>Income Security in Case of Illness or Injury However Caused</u>	1537
	Weiler, P.C., Reshaping Workers' Compensation for Ontario	1537
	Henderson, R.C., Should Workmen's Compensation be Extended to Nonoccupational Injuries	1538
	Gaskins, Tort Reform in the Welfare State: The N.Z. Accident Compensation Act (1980)	1547
	Accident & Sickness Compensation in Manitoba	1580
	Kinsley M., Fate and Legitimacy	1587

V. POLICY IMPLEMENTATION, ISSUES IN THIRD BEST WORLDS:The Limits of Redistribution

1595

(A) In Practice

1595

Gillespie, I., It's not a bad world for the
better-off

1595

Gillespie, W.I., On Redistribution in Canada

1597

Reuber, The Impact of Government Policies
on the Distribution of Income in Canada

1608

Thurow, L., The Zero Sum Society

1623

(B) In Theory

1626

Malthus, Essays on the Principle of Population

1626

George, V., The Development of Social Security
and the Ruling Classes

1631

Boulding, K.E., Social Justice in Social
Dynamics

1633

Zeckhauser, R., Risk Spreading and Distribution

1637

Downs, A., An Economic Theory of Democracy

1644

Diamond, B.L., The Children of Leviathan:
Psychoanalytic Speculations Concerning
Welfare Law and Punitive Sanctions

1649

Stigler, G.J., Director's Law of Public
Income Redistribution

1654

Briar, S., Welfare from Below - Recipients View
of the Public Welfare System

1659

Macpherson, C.B., The Myth of Maximization

1661

(C) Morals for Minorities

1663

Thurow, L.C., The Zero-Sum Society: Distri-
bution and the Possibilities of Economic
Change

1663

Jencks, C., Inequality

1678

Trebilcock, M., and Engelhart, K., A Tax
Credit for Public Interest Groups

1685

